

**COMMENTS ON THE ANNUAL GAD ACCOMPLISHMENT REPORT
FY 2023**

Organization: Council for the Welfare of Children

Organization Category: National Government, Attached Agency

Organization Hierarchy: Department of Social Welfare and Development, Council for the Welfare of Children

Total Budget/GAA of Organization:	123,122,919.41		
Actual GAD Expenditure	34,742,734.30	Original Budget	23,954,217.19
		% Utilization of Budget	145.04
Actual GAA Expenditure	34,742,734.30	Original GAA Allocation	23,954,217.19
		% Utilization of Original	145.04
% of GAD Expenditure:	28.22%		

“Thank you for submitting your FY 2023 Gender and Development (GAD) Accomplishment Report [AR].

The Philippine Commission on Women (PCW) notes the implementation of your GAD programs, projects and activities and other GAD-related accomplishments for the period. We appreciate the efforts of CWC in responding to the gender issues of its clientele and/or in addressing its commitments under national and international mandates on GAD.

As final instructions, please print this GAD AR together with PCW’s final observations and remarks and submit the signed copies for reference to your resident COA Auditor. For its submission to PCW, kindly send the signed electronic copy of the FY 2023 GAD AR to pdpmed.monitoring@pcw.gov.ph copy furnished the dd_operations@pcw.gov.ph.

GENERAL COMMENTS

In downloading your 2023 GAD AR, kindly follow these steps:

- a. Click the “My GAD Profiles” menu;
- b. Select “List of GAD Plans and GAD ARs”;
- c. Click the View icon under the Actions column;
- d. Click the Comment Reports icon on the upper left side portion of the window to view the reviewed GAD AR with PCW’s comments, remarks or observations; and
- e. Finally, click the PDF icon to generate the report.

Again, thank you.

Best regards,

Alex

Philippine Commission on Women
March 25, 2024

Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
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CLIENT-FOCUSED ACTIVITIES

	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
1	Achievement of SDG Goal 5.2: Eliminate all forms of violence against all women and girls in the public and private spheres, including trafficking and sexual and other types of exploitation.	Limited opportunities for children to participate or be involved in the planning and implementation of the National Children's Month celebration	Improved access to information and enhanced knowledge and attitude of children on gender issues and the various forms, causes, and effects of gender-based violence among children, to facilitate the effective planning and implementation of NCM activities at the national and regional levels	Outcome Level 1: Sustaining Child-rights at all levels of decision making, programming, monitoring and evaluation of programs and services	Conduct of consultations among children for the preparation of the FY 2023 National and Regional Children's Month Celebrations with emphasis on the prevention of gender-based violence among children	No. of girl and boy children consulted and no. of national and regional activities conducted - 20 girl children and 20 boy children consulted per region, and 10 national and regional activities conducted	The proposed theme in the observance of 2023 National Children's Month is Healthy, Nourished, Sheltered: Ensuring the Right to Life for All, which focused on Health and Nutrition was crafted during the Children's Brainstorming Online session on 18 March 2023. There were 30 children (10-17 years old) from the RC/SCWCs and NGO partners participated in the session. Although the theme identified by the children focuses on health and nutrition, the principle of interdiversity of children's rights is intertwined and such deprivation of children is a child protection issue. On broadening and expanding partnerships, five (5) partnerships were engaged: LGU Valenzuela, Philhealth, Radio Pilipinas, World Vision, and Philippine Play Coalition in support of the preparation for the 2023 National Children's Month (NCM) celebration and MAKABATA Helpline 1383 advocacy. Following are the 2023 NCM activities: 1. NCM Press Conference: Talakayang Makabata for the 31st National Children's Month Press Conference which talked about child healthcare and nutrition. It was attended by DSWD, NVC, NYC, DCH, including Child-Representative, and media partners. 2. NCM Kick-Off Activity: The 31st NCM Kick-Off Ceremony entitled Pista ng mga Bata, was held at the Municipality of Valenzuela, which was also the main partner of this activity. The DSWD, represented by the Undersecretary for International Affairs, Attached and Supervised Agencies (ASAs) Emmeline Aglipay-Villar, joined the kick-off celebration. She delivered the message of Sec. Rex Gatchalian with emphasis that children should also be given the appropriate platform where they can exercise and express their rights as individuals by having the proper guidance of parents and adults. Part of the NCM was also the National Play Policy Advocacy Week, in which the Kick-Off celebration was held in Pampanga through the Regional Sub-Committee for the Welfare of Children in Region III through a Play Fair. The event aimed at encouraging the schools to conduct play activities for children for the week, and for the local government units to also provide safe play spaces for children. 3. 6th Parenting Digital Webinar: The webinar discussed the effects of excessive online and gadget use by children on their health and also guided parents and caregivers on how to educate children in the use of technology properly. 4. NCM at the House of Representatives - The week-long celebration was led by the Committee on the Welfare of Children on 18-23 November 2023, in partnership with the CWC and CRN. Activities during the event include the seminar on Gulayan para sa Bussog Lusog na Bata: a Health and Nutrition Seminar held on 21 November 2023, and a presentation and Information Drive on the Makabata Helpline conducted on 22 November 2023. The series of events enjoined stakeholders to understand how policies and programs can be more responsive to their emerging needs. 5. NCM Culminating Activity: VP Sara Duterte graced the culminating event. On the occasion, DSWD Assistant Secretary Elaine F. Fallarucina conveyed the message of Secretary Rex Gatchalian, who urged various sectors to work together in creating an environment that allows children to exercise their rights and safely realize their full potential under the responsible guidance of parents or adults. Other important partners supporting the event were Hon. Mayor Lani Cayetano of Taguig City, Mr. Royston Cabunag of SM Cares, Congressman Daza, and UNICEF Dep. Rep. Behza Noubary. More than 600 participants from NGAs, NGOs, and Media including children and guardians attended the event.	578,008.96	442,734.27	UNICEF, SM Cares, DSWD and LGU Valenzuela have contributed a total amount of 2.1 Million to the NCM 2023 celebration.
2	Pursuant to BPIA- Women and Health: Undertake gender-sensitive initiatives that address sexually transmitted diseases, HIV/AIDS, and sexual and reproductive health issues	Lack of training-orientation among girl-children and parents/primary caregiver, health care providers and CWC staff on the causes and effects of HIV and AIDS, protocol on proxy consent and reproductive health issues faced by children with disabilities (CWD)	Increased knowledge of girl-children, parents, primary caregivers, health care providers, development workers, CWC Staff, duty-bearers, among others on the causes and effects of HIV and AIDS, protocol on proxy consent and reproductive issues of CWD	Outcome Level 1: Sustaining Child-rights at all levels of decision making, programming, monitoring and evaluation of programs and services	Conduct of three (3) clusters orientation on HIV 101, facilitate regular COMCHA meetings to discuss the causes and effects and provision of services among girl-children with HIV/AIDS, and observance of the National Disability Prevention and Rehabilitation Week with emphasis on CWD reproductive issues	Percentage of trained CWC staff, children and parents/primary caregiver - 50% percent of CWC technical staff, children and parents/guardian, stakeholders and 20 CWD children and parents trained	Conducted four (4) clusters orientation on HIV through the National Children and Young People's Planning Forum and nationwide consultation on HIV and AIDS: The first leg of the consultations was the Mindanao cluster in September 2023, participated in by 35 participants within the age range of 14-24 years old; of this 52% (22) were male and 38% (13) were female. Towards the later part of September 2023, the Luzon cluster was conducted, and participated in by 38 participants. The Visayas cluster was finally undertaken in October 2023 with 23 children and young people as participants, ranging from 15 to 24 years old. All of the 161 children and young people played a significant part in this endeavor.	372,660.21	181,793.84	UNICEF & UNAIDS provided funds, hence the allocated GAD budget was not fully utilized for the activity expense.
3	Fulfillment of Philippine Government commitment to the United Nations Convention on the Rights of the Child (UNCRC) and its Optional Protocol on Armed Conflict, and Implementation of RA 11188 - Operationalization of the Monitoring, Reporting and Response System on grave child rights violence in situation of armed-conflict which includes rape and GBV.	Insufficient efforts in the implementation of the Philippine Government commitment to the UNCRC and its Optional Protocol on Armed Conflict	Monitored and popularized the implementation of the RA 11188 or the CSAC Law through development and printing of advocacy materials and social media cards and operationalization of Monitoring, Reporting, and Response System (MRRS).	Outcome Level 1: Sustaining Child-rights at all levels of decision making, programming, monitoring and evaluation of programs and services	a) Popularization of RA 11188 through development and printing of advocacy materials and social media cards focused on the prevention of gender-based violence in emergency situations, b) Conduct of monitoring visits/missions at the regional and local levels, and c) Conduct of Inter-Agency Council on Children in Situations of Armed Conflict, and Regional Child Protection Working Group	a) No. of advocacy materials and social media cards developed and published, b) No. of monitoring visits/missions, c) No. of monitoring reports received by CWC through the MRRS or CWC Hotline, and d) No. of meetings conducted/facilitated - 1 advocacy materials developed and published, 17 monitoring visits and 2 regular meetings conducted in all regional levels	1. Developed and published one (1) report on 'An Assessment of the Three-Year Implementation of Republic Act No. 11188 or the Special Protection of Children in Situations of Armed Conflict (CSAC) Act 2. Reposted 39 social media cards on the CSAC Law for Peace Month, disseminated to IAC/CSAC member agencies 3. Developed and published one (1) social media card on 'Choose Peace' released in December 2023	1,193,999.00	766,777.61	UNICEF provided funding support and technical assistance for the conduct of CSAC Advocacy and Communication Planning Workshop. Activity Expense covered by CWC Consultant - 108,000.00 Printing of advocacy materials- 103,418.00
4	Pursuant to PCW MC No. 2021-04, Section 1.2.1.5. Member agencies of other inter-agency bodies on GAD [e.g., the Inter-Agency Council on Violence Against Women and Their Children (IACVAWC), the Inter-Agency Council Against Trafficking (IACAT)], and the Inter-Agency Oversight Committee on the Safe Spaces Act shall also include in the GPB their commitments under these inter-agency bodies plans. CWC is commitment includes the conduct of Nationwide Orientation on the Salient Features of Trafficking in Persons act.	The effects of VAW among children were not discussed and provided with sufficient interventions in the previous IACVAWC meetings, engagements and activities	Increased knowledge and attitude of general public on gender issues faced by children, which would facilitate the implementation of IACVAWC's planned PAPs	Outcome Level 1: Sustaining Child-rights at all levels of decision making, programming, monitoring and evaluation of programs and services	a) Observance of the 18-day campaign to end violence against women and children, b) Participation in IACVAWC activities, such as regular meetings, policy-making, among others, and c) Learning Session on the effects of VAW among children	Percentage of CWC employees participated in the observance of the 18-day Campaign Against VAWC, and No. of attended attended and issuances and/or document reviewed and assessed - 70% of CWC employees and 2 IACVAWC meetings conducted	CWC completed and submitted to the IACVAWC Secretariat the latest documents on: 1. MCW Assessment Tool 2. CWC comments on the proposed amendments to RA 9262 The IACVAWC 52nd and 53rd Meetings were held on March 14, 20.3 and July 14, 2023, respectively.	348,130.88	95,721.20	A learning session was not conducted due to the unavailability of a Resource Person. None of the CWC staff attended the physical event of the 18-day Campaign held on 28 Nov 2023 as it coincided with the culminating activity of National Children's Month also held on 28 Nov. 2023. Other staff were also busy preparing for the Feedback Forum on the Concluding Observations of the Combined 5th and 6th Report of the Philippine Government held on 29-30 Nov. 2023.

	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
5	Pursuant to PCWMC No. 2021-04, Section 1.2.1.5. Member agencies of other inter-agency bodies on GAD (e.g., the Inter-Agency Council on Violence Against Women and Their Children (IACVAWC), the Inter-Agency Council Against Trafficking (IACAT)), and the Inter-Agency Oversight Committee on the Safe Spaces Act shall also include in the GPB their commitment/s under these inter-agency bodies plans. CWC is commitment includes the conduct of Nationwide Orientation on the Salient Features of Trafficking in Persons act.	Non-priorization of gender issues faced by children at all levels	Strengthened knowledge and skills of CWC personnel on the various forms, causes and effects of gender-based violence among children	Outcome Level 1: Sustaining Child-rights at all levels of decision making, programming, monitoring and evaluation of programs and services	a) Observation of the World Day Against Trafficking, and b) Participation in IACAT activities, such as regular meetings, policy-making, among others	a) No. of conducted sessions and number of staff trained, b) no. of published social media cards, c) No. of IACAT meetings attended, and d) No. of IACAT issuances and documents reviewed/assessed - One (1) webinar or orientation on the amended trafficking act conducted, 1 social media post card published, 2 IACAT meetings attended and 1 IACAT issuance or document reviewed and assessed to include the child-rights perspective	Following are the IACAT activities/meetings that CWC and RC/SCWC attended/participated in: 1. First Anti-Trafficking in Persons (ATIP) Summit on 28 July 2023 at the Dusti Than Hotel, Makati City. Full documentation of the feedback report can be accessed at this link: 2. IACAT Communication Plan Workshop on 13,17,18 and 21 July 2023 at the Bayview Park Hotel. 3. Online Dissemination Forum ASEAN Multi-Sectoral Workplan Against Trafficking in Persons on 21 August 2023. 4. 57th, 58th, and 59th IACAT Regular Meeting on 24 April 2023, 6 June 2023 and 11 December 2023. 5. 9th Manila International Dialogue on Human Trafficking on 13 December 2023. CWC also provided inputs to semi-annual report on ATP efforts and on the initiatives/efforts on child trafficking and OSAEC.	79,069.24	46,345.38	
6	Weak provision of technical assistance to LCPCs, specifically on 4 Legacies for Children to utilize the GAD Budget in responding to the gender-issues faced by girl and boy children	Strengthened the LCPCs specifically to prioritize PPAs or interventions to gender issues faced by children	Strengthened the LCPCs capacity in identifying the gender issues affecting children and utilization of GAD Budget	Organizational Outcome I: Sustaining child rights at all levels of decision making, programming, monitoring and evaluation of programs and services	Workshop on the Development of the Regional Plan of Action (RPAC) 2023-2025 and Provision of Technical Assistance to LGU on utilization of GAD Budget in the implementation of RPAC	No. of workshop conducted and No. of LGUs provided with technical assistance in the development of the gender-responsive local plans for children - 1 Workshop conducted on the Development of Regional Plan of Action and 17 LGUs provided with technical assistance in the development of gender-responsive local plans for children	The four (4) clusters on the formulation of the Regional Plan of action (RPAC) 2023-2025 was conducted for South Luzon (Regions IV-A [CALABARZON], IV-B [MIMAROPA], V and NCR), Visayas Region (VI, VII and VIII), Mindanao Region 1 (IX, X and BARMM), and Mindanao 2 (XI, XII and CARAGA) from July to August 2023. A total of 170 participants (84 males, 84 females) composed of RC/SCWC members were capacitated in the identification of child rights deprivation and prioritization of issues of children in the regions. A draft RPAC using the theory of change was also developed by RC/SCWCs.	442,044.86	4,480,386.70	The augmented amount came from the Continuing Initiative fund, to cover more/additional areas.
7	Pursuant to GEWE Chapter 5- Education: Continued vulnerability of children to sexual harassment and other forms of gender-based discrimination and violence in schools/Pursuant to GEWE Chapter 5- Education: Continued vulnerability of children to sexual harassment and other forms of gender-based discrimination and violence in schools	Children's exposure to social media and lack of parental guidance	Increased knowledge of children, parents, primary caregivers, teachers/educational institutions, among others about the legislative measures in line with protecting children and to discuss the risks of the use of online platforms	Outcome Level 1: Foster fiscal investment for programs and services to children in the Local Government Units and other intermediaries	Advocacy Campaign on Safer Internet for Children Bill	a) No. of IEC Materials developed/published, b) No. of attendees during the National and 17 Regional Safer Internet Day for Children Celebration, and c) No. of meetings attended/conducted/facilitated - 1 IEC developed and disseminated, conducted 1 National and 17 Regional Safer Internet Day for Children and 2 committee meetings	The CWC conducted the Child Sexual Abuse Awareness Week (CSAAW) / Safer Internet Day: SID Webinar: Mindful Conversations Towards Safe Spaces for Online and Offline on 07 February 2023. It discussed the Concluding Observations and Initial Findings of the Special Rapporteur on the Sale and Sexual Exploitation of Children, Children's Rights in the Digital Space, Anti-Online Sexual Abuse or Exploitation of Children (OSAEC) and Child Sexual Abuse or Exploitation Materials (CSAEM) Act, and the CWC MAKABATA Helpline.	447,869.24	435,274.46	The City Government of Valenzuela augmented resources for the CSAAW activities, especially for the Culminating Ceremony. Activity Expense covered by CWC: PAIO - 2,640 CSAAW printing IEC- 113,400
8	Non-conduct of consultations to external clients in the formulation, implementation and monitoring of GAD Plan and Budget	Lack of knowledge to conduct gender consultation among CWC clients such as children, parents/guardian or primary caregivers and CSO/NGO partners	Identified emerging gender issues affecting external clients which will be the basis in the formulation, implementation and monitoring of GAD PAPs	Outcome Level 1: Sustaining Child-rights at all levels of decision making, programming, monitoring and evaluation of programs and services	Conduct of consultation and gender assessment among CWC clients such as children, parents/guardian or primary caregivers and CSO/NGO partners, and finalization of CWC GAD Agenda	No. of consultation and gender assessment conducted - 3 consultation and gender assessment conducted with children, parents/guardian or primary caregivers and CSO/NGO partners, and 1 finalized GAD Agenda	The CWC 6-Year Child Rights and Gender-Responsive Strategic Plan has been finalized after the conduct of the Validation workshop on 12-16 November 2023	221,116.41	637,182.41	
9	Insufficient PPAs and limited funding to respond to the gender-issues faced by children	Absence of budget tagging tool that track the financing/budgeting and gender-related PPAs for children	Increased Local Government Units knowledge on appropriate use of GAD Budget through the use of Budget Tagging Tool	Organization Outcome III: Foster fiscal investment for programs and services to children in the Local Government Units and other intermediaries	Training Workshop on the use of Budget Tagging Tool and its gender marker among the program planners and budget personnel of the local government units	No. of training workshop conducted - Five (5) training workshops for LGUs conducted	The preparation of the training and operational manuals is part of phase 2 consultancy that is being supported by the UNICEF. The phase 2 has been put on hold temporarily due to administrative reasons. General orientation about the BTT was integrated in the LCPC Caravan conducted in Regions I, II, and X.	421,037.66	918,529.55	
10	Limited number of 24-hour government run referral and helpline for boy and girl children experiencing violence and other forms of child-rights violations	Lack of budget to support the operationalization of the 24-hour government referral and helpline for boy and girl children experiencing violence and other forms of abuse	Operationalized and populanzed CWC 24/7 Makabata Helpline	Organizational Outcome I: Sustaining child rights at all levels of decision making, programming, monitoring and evaluation of programs and services	Operationalization and populanzation of the CWC 24/7 Makabata Helpline	No. of reported and responded VAC cases - 100% of VAC and grave child-rights violation were responded	100% of the reports were responded: - no reports of grave child rights violence of children in armed conflict situations received - The Makabata Helpline 1383 gathered a total of 290 reports from various information sources. The primary sources of these reports were the Facebook Page, followed by Makabata Helpline number 1383 and email. Additional sources were calls and texts from both Smart and Globe numbers, alongside personal referrals, which are reports received by the staff members of the Council for the Welfare of Children.	15,364,416.40	13,858,804.26	
11	Girl-children are discouraged to participate in and learn about the social, economic, and political functioning of society.	Weak advocacy on children's participation (CWC) and lack of knowledge on child participation guidelines (LGUs/LCPCs)	Strengthened advocacy activities on children's participation in the national and local levels	Organizational Outcome I: Sustaining child rights at all levels of decision making, programming, monitoring and evaluation of programs and services	Pilot Implementation of Enhanced Guidebook on Child Participation and Local Children's Association and LCPC Toolkit	No. of LCPCs provided TA/oriented on Enhanced Guidebook on Child Participation, Local Children's Association and LCPC Toolkit - 10 LCPCs provided with technical assistance on the use of the Enhanced Guidebook on Child Participation, Local Children's Association and LCPC Toolkit	Five (5) Training of Trainers on the Use of Child Participation and Local Children's Association Guidebook were conducted, and 21 LCPCs were capacitated on the Guidelines on Children Participation and/or Local Children's Association. On the other hand, though the LCPC toolkit was not yet finalized, 78 LCPCs were provided with TA on the topics outlined for the toolkit specifically the four legacies for children and child participation. In addition to that, session guides/modules for the formulation of each legacy were created. Local Development Plan for Children (LDPC) and Local Investment Program for Children (LIPC) guides were formulated last August and were also pilot-tested in the same month with six (6) participating LCPCs (Sual, Pangasinan Pateros San Jose Del Monte, Bulacan Puerto Princesa, Palawan Nasugbu, Batangas and Cagayan De Oro City, Misamis Oriental). While the minimum standard content and process for the session guides/modules of Local Code for Children (LCC) and Local State of Children Report (LSCR) were developed on 4-8 December 2023.	303,047.12	9,768,061.83	The augmented amount came from the Continuing Funds to cover the 4 legacies for children and child participation, and the development of the Local Code for Children (LCC) and Local State of Children Report (LSCR).
12	Girl-children are less encouraged than boy-children to participate in and learn about the social, economic, and political functioning of society	Limited participation of girl and boy children in national, regional and international bodies and policy and program making processes due to stereotyping that children especially the girl children have no capacity to identify their gender issues and problems	Increased participation of girl and boy children in national, regional and international bodies and policy and program making processes	Organizational Outcome I: Sustaining child rights at all levels of decision making, programming, monitoring and evaluation of programs and services	Virtual Conduct of Regional Children's Congress to capture gender issues affecting children	No. of conducted Regional Children's Congress - 17 Regional Children's conducted	Five (5) Regional Children's Congress conducted in NCR, Regions IV-A, IV B, and VII	902,632.00	416,860.70	Other funds were diverted to NCM activities

ORGANIZATION-FOCUSED ACTIVITIES

	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFC/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
13	In accordance with Proclamation No. 224 s. 1988 declaring the first week of March each year as Womens Week and March 8 as Womens Rights and International Peace Day and Republic Act 6949: National Womens Day or an Act to Declare March 8 of every year as special holiday to be known as National Women's Day	Lack of knowledge on the rights of women and girl-children	Empowered CWC personnel and girl-children to be agents of change to contribute in promoting gender equality and the empowerment of all women and girls	Support to Operations	Observance of 2023 Women's Month Celebration through learning session and collage making contest featuring women and rights of girl children, and National Girl-Child Week through the conduct of learning session on the right of girl children in Payatas, Quezon City	Percentage of CWC staff and no. of girl children participated - 80 percent of CWC staff and 20 girl children participated	Part of the National Women's Month 2023 celebration of the CWC was the kick-off of Girl-Child Week through conduct of the learning session on Tarnang Kasalman Para sa Knabukasan! Pagsalubong para sa Linggo ng mga Balang Babae in partnership with the Puso sa Puso sa Edukasyon Inc. in Payatas Center in Quezon City that was conducted last 25 March 2023. It was attended by thirty (30) girl children aged 10 to 15 years old from Barangay Payatas. The activity taught them about safe, unsafe, and confusing touches, comprehensive sexuality education, child rights, bodily autonomy, Basic Self-Defense Skills, and the CWC MAKABATA Helpline. There were also play activities conducted for children during the activity.	109,069.24	211,827.20	Activity expense: Girl-child week
14	The GAD-related functions of the CWC Staff are not integrated in the agency performance targets thus resulted to the lack of support to gender mainstreaming	Lack of knowledge of CWC Execom and TWG Members on Gender Mainstreaming	Gender mainstreaming integrated in the overall agency performance functions	Support to Operations	Updating of the Strategic Performance Management System and Individual/Division/Office Contract and Targets to include GAD targets and commitments of CWC	No. of updated guidelines, and D/UI/IPC with GAD targets and indicators - 1 Updated SPMS Guidelines and 3 GAD targets included in the D/UI/IPC contract and targets	The CWC proposed Strategic Performance Management System (SPMS) was submitted to CSC for review and approval. OPCR first semester 2023 was submitted to DSWD for review and approval and its MOVs were uploaded to the link provided by the DSWD. There were four (4) PMT Regular Meetings and one (1) Special Meeting conducted for FY 2023.	53,116.41	73,544.59	
15	Pursuant to PCW MC 2011: Guidelines for the creation, Strengthening, and Institutionalization of the GAD Focal Point System - Roles and Functions of GFPS Execom and TWG	Absence of monitoring system in the implementation of GAD PPAs	Monitored implementation of GAD Plan and Budget and GAD Agenda	Support to Operations	Regular conduct of GFPS meetings, completion of GAD Accomplishment Reports and completion of the GAD targets as indicated in the CWC FY 2023 GPB and GAD Agenda	a) No. of meetings conducted, b) No. of ManCom approved quarterly reports, and c) Percentage implemented PPAs as indicated in the GPBs and GAD Agenda - Four (4) GFPS meeting conducted, 1 Management Committee approved GAD Accomplishment Reports, and 100 percent of GAD PPAs indicated in the CWC GPB and Gender-responsive strategic plan conducted within the year	The GAD Plan and Budget FY 2024 was submitted to PCW through GMS on 22 October 2023. Whereas, the copy of FY 2023 PCW-endorsed was submitted to CWC Resident COA Auditor in May 2023. A total of 23,954,217.19 or 19.46% of the 123,122,919.41 agency budget was attributed and allotted for the implementation of GAD programs, projects, and activities.	150,297.86	72,868.81	Only Three (3) GFPS Meetings conducted.
16	Gaps in the capacity and competencies of the CWC staff to mainstream a gender perspective in the application of development communication	Limited competencies of CWC staff in the application of development communication vis-a-vis the integration of GAD concepts, gender perspective, and gender-fair media guidebook	Developed gender-responsive Advocacy and Communication Plan (AdvoCom) Plan of the 4th National Plan of Action for Children	Supports to Operations	Conduct of capacity building and learning/consultation activities such as: a) Capacity building of Internal CWC national and regional staff on Development Communication Plan with emphasis on the use of gender-fair language and gender media handbook, b) Conduct of workshop for the development of the 4th NPAC AdvoCom Plan	No. of developed gender-responsive AdvoCom Plan and no. of workshop conducted - One (1) capacity building activity with at least 10 staff trained, and one (1) workshop conducted for the development of the 4th National Plan of Action for Children (NPAC) Advocacy and Communication (AdvoCom) Plan	Draft Organizational Advocacy and Communication Plan	832,079.10	622,695.35	As per ManCom, the CWC Organizational AdvoCom Plan be prioritized instead of the 4th NPAC AdvoCom Plan.
17	CWC employees have limited knowledge on the collection and usage of sex-disaggregated in program design, implementation, and monitoring and evaluation	Non-prioritization of GAD trainings due to limited agency budget	Capacitated CWC employees on the collection and usage of sex-disaggregated data in program design, implementation, and monitoring and evaluation	Support to Operations	Orientation on the utilization of the sex-disaggregated data in program design, implementation, and monitoring and evaluation	Percentage of CWC Technical Staff trained - 70 percent of CWC Technical Staff trained	There was no orientation conducted on the utilization of the sex-disaggregated in program design, implementation and monitoring and evaluation.	525,113.14	0.00	Originally, we secured a volunteer expert in the field to provide a free orientation for the CWC staff. Unfortunately, due to unforeseen schedule issues, the expert was unable to fulfill his/her commitment. Because of this unexpected change, finding a suitable replacement with the same level of expertise and interest to serve became a challenge. In line with the development of CWC's M
18	Absence of incentive and recognition system to recognize the exemplary contributions of CWC personnel in the agency gender mainstreaming	Lack of capacity of Program Award and Incentive for Service Excellence (PRAISE) committee to include the gender-related contributions of CWC personnel in the overall awards and recognition system of CWC	Revised PRAISE Guidelines and recognized gender mainstreaming efforts and innovations of the CWC Personnel	Support to Operations	Revision of the CWC PRAISE Guidelines to include recognition and awards for CWC GAD champions	No. of guidelines updated and no. of GAD Awards/Recognition created and implemented - 1 PRAISE guidelines updated and 5 CWC personnel awarded/recognize	The CWC Program on Awards and Incentives for Service Excellence (PRAISE) Committee was reconstituted with S.O. No. 2023-766 s. of 2023. CWC staffers were selected to receive the awards based on existing PRAISE guidelines. The awarding or recognition ceremony was held during the CWC 49th founding anniversary on December 15, 2023. Nine (9) personnel and one (1) organizational unit were awarded for their exemplary performance.	309,406.00	805,672.00	Will correct chairpersonship in the next reporting
19	Lack of capacity of the GFPS members in ensuring the gender mainstreaming within CWC	Non-prioritization of GAD trainings due to limited agency budget	GFPS members capacitated on gender mainstreaming and GAD planning and budgeting	Support to Operations	Training on Gender Mainstreaming and GAD Planning and Budgeting Workshop	No. of staff trained in Gender Mainstreaming and GAD Planning and Budgeting - 23 GFPS Execom and TWG members trained in Gender Mainstreaming and GAD Planning and Budgeting	Internal Planning and Budgeting including GAD Planning and Budgeting conducted on 28-31 March 2023	582,406.92	388,622.18	No other training was conducted.
20	CWC employees insufficient knowledge and skills on Gender Sensitivity, GAD Mandates, Gender Analysis and GA Tools and Gender Mainstreaming	Non-prioritization of GAD trainings and lack of funding support	CWC employees have in-depth knowledge and skills on Gender Sensitivity, GAD Mandates, Gender Analysis and GA Tools, and Gender Mainstreaming	Support to Operation	Deepening Session on Gender Sensitivity, GAD Mandates, Gender Analysis and Tools, and Gender Mainstreaming	No. of staff attended the Deepening Session on Gender Sensitivity, GAD Mandates, Gender Analysis and Tools and Gender Mainstreaming - 100 staff attended the Deepening Session on Gender Sensitivity, GAD Mandates, Gender Analysis and Tools and Gender Mainstreaming	A total of 36 participants attended the Gender and Development (GAD) Learning and Development Activities for FY 2023 on 25-27 July 2023. The first day of the activity was intended for GAD Learning and Development. It aimed at refreshing the knowledge and skills of CWC personnel on Basic GAD Concepts, Sexual Orientation, Gender Identity, Gender Expression and Sex Characteristics (SOGIESC), Gender Analysis and GA Tools. Comprehensive policies relevant to GAD such as the Magna Carta for Women, the Expanded Solo Parent Welfare Act and Civil Service Commission's Revised Administrative Disciplinary Rules on Sexual Harassment Cases among others were discussed and integrated learning through programs and services of the Council.	525,113.15	260,583.91	

	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
21	Non-inclusion of gender capacity development programs in the agency learning and development plan for the newly-hired employees	GFPS members lack of knowledge in mainstreaming gender in the agency on boarding learning and development plan for the newly-hired employees	Enhanced Learning and Development Plan for newly hired employees	Support to Operations	Enhancement of CWC learning and development module for newly hired employees to include session on basic GAD concepts and SOGIESC and prevention of sexual harassment in the workplace	No. of enhanced learning and development plan for newly hired employees of CWC - 1 Enhanced Learning and Development Plan for newly-hired employees	Two (2) learning and development intervention were provided to CWC Newly hired and promoted staff on 21-23 March 2023 and 11-13 October 2023 which includes session on basic GAD concepts and SOGIESC and prevention of sexual harassment in the workplace.	53,578.18	258,448.05	The onboarding program for newly hired employees, which includes orientation on basic GAD concepts and SOGIESC, and prevention of sexual harassment in the workplace, was pending approval however, the orientation on basic GAD concepts and SOGIESC, as well as prevention of sexual harassment in the workplace, was included in the Orientation of Newly Hired Employees for CY 2023. The activity was conducted online, and the resource persons were invited for free.
22	Implementation of the CWC AO No. 03 series of 2022: Administrative Disciplinary Rules on Sexual Harassment Cases in the Council for the Welfare of Children	Absence of monitoring system in the implementation of the CWC CODI Guidelines	Established regular monitoring system in the implementation of the CWC AO No. 03 series of 2022: Administrative Disciplinary Rules on Sexual Harassment Cases in the Council for the Welfare of Children	Support to Operations	Regular CODI meeting and completion of FY 2023 GAD Accomplishment Report	No. of conducted Regular CODI meetings - 4 Regular meetings conducted to discuss the reported and filed gender-based sexual harassment cases, and other initiatives to prevent GBSH in the workplace	No CODI meetings conducted	140,005.61	0.00	No cases on CODI received for CY 2023. Hence, no meetings were conducted
SUB-TOTAL								23,954,217.19	34,742,734.30	GAA
TOTAL								23,954,217.19	34,742,734.30	

Prepared By:	Approved By:	Date
for  NORMINA E. MOJICA OIC-Division Chief, PPRD/Chairperson, GFPS-TWG	 USEC. ANGELO M. TAPALES Executive Director V	